



Lieutenant Junior Grade (LTJG) Jessica Guerra

Global Talent Acquisition Branch Chief

Coast Guard Recruiting Command

LTJG Guerra is a native of San Francisco, California. She is a proud first-generation American, military member and college student. During her sophomore year at California State University San Marcos, LTJG Guerra seized the opportunity to join the Coast Guard through acceptance into the prestigious College Student Pre-Commissioning Initiative (CSPI) Program.

In June 2017, LTJG Guerra attended basic training at Cape May, New Jersey and graduated with recruit company Quebec-194. Following her time in Cape May, she successfully balanced military training with academic pursuits, graduating with her Bachelor's Degree in Criminology and Justice Studies with Magna Cum Laude honors in May 2019.

In April 2020, LTJG Guerra earned her commission through Officer Candidate School and received her first assignment aboard Coast Guard Cutter JOSEPH NAPIER homeported in San Juan, Puerto Rico. In addition to being assigned as a Law Enforcement Duty Officer ashore, she concurrently served as the Weapons Officer and Deck Department Head where she led a team of eight enlisted members and deployed to the Caribbean Sea, leading and executing the Coast Guard missions of law enforcement and search and rescue.

In July 2022, LTJG Guerra's passion for giving back to her commissioning source led her to Coast Guard Recruiting Command (CG RC) in Washington, DC. Here, she served as the Officer Program Analyst, responsible for the strategic vision and outreach of CG RC's 20+ officer accession programs. Most notably LTJG Guerra supported CSPI recruiting efforts as a panelist for the Hispanic Association of Colleges and Universities (HACU) Conference and the outreach project officer for the League of United Latin American Citizens (LULAC) Conference.

In October 2023, LTJG Guerra was selected to lead the development of a new recruiting branch encompassing virtual, mobile, and international recruiting efforts. Leading a team of 27 members, she has been a pioneer for CG RC's international footprint and is presently responsible for establishing the Coast Guard's first-ever recruiting offices in Europe and Japan.

LTJG Guerra is currently pursuing her Master's in Strategic Intelligence at American Military University. Outside of her professional endeavors, LTJG Guerra enjoys activities such as golfing and exploring new places with her dog, Rico, whom she rescued from Puerto Rico.