



**Dr. Leonel Peña**

Co-Founder & Chief Operating Officer, The Bridgify Group

Dr. Leo Peña is an accomplished leader and seasoned administrator with significant experience supervising high-performing professionals in a wide variety of operational settings and has successfully performed in numerous leadership positions crossing various specialties. He retired from the U.S. Army at the rank of Lieutenant Colonel after having served over twenty years on active duty. Dr. Peña is an adjunct faculty member for the School of Professional Studies at the University of the Incarnate Word in San Antonio, TX. He earned a Master of Science degree in Administration, a Doctorate degree in Management, and a Diploma from the U.S. Army Command and General Staff College.

**Research focuses:** Management Education and Leader Development, Middle Managers, Personnel Management, Strategic Organizational Capabilities Integration, Organizational Theory: Strategy & Structure