



## ***CONTRA VIENTO Y MAREA* OR AGAINST ALL ODDS AWARD FOR CONSISTENT DEDICATION**

### **Nomination Process:**

A command or a chapter will prepare the award submission package with the following elements:

- Active Duty, Reserve Duty, and GS nominees must include a letter of recommendation from their Commanding Officer or equivalent. Retirees, Veterans, and Civilians must submit a letter of recommendation from their ANSO Chapter President.
- Award Nomination Form (Enclosure 1).
- Description of accomplishments (two-page limit).
- Award citation (maximum of 18 lines using Microsoft Word landscape orientation).
- Nominee's professional biography (one-page limit).
- High-resolution official photo in uniform (Active/Reserve) or headshot in professional business attire (Retirees, Veterans, and Civilians)

Please use Times New Roman, 12- point font, and 1-inch margins. Save the file in Portable Document Format (PDF file). The award period is from 01 April to 31 March. Submit award packages by midnight on 30 April or 31 October.

### **Award Requirements:**

1. Be a Senior Enlisted Leader (E7 and above; active, reserve, retired, or veteran), Senior Officer (O5 or above; active, reserve, retired, or veteran), or Senior Civilian (GS13 or above) of any of the Services.
2. Demonstrate high levels of involvement and advocacy to the Hispanic community, the Services, and partners.
3. Be a mentor, coach, or sponsor to Service members and to other underrepresented groups, particularly to Hispanics serving in any of the Services.
4. Lead initiatives targeted to leadership, personal, and professional development.
5. Provide examples through the narrative illustrating how the candidate managed personal and professional challenges that helped strengthen their commitment to military service.

Enclosure (4)